

## **HIC [CALEB] LEADER'S MEETING – MARCH 2013**

@ Pastor Mike & Iris' house

Local Church ministry takes more than praying, preaching, singing.  
Years of poor strategy don't just vanish when God shows up.  
Revival doesn't paint the wall or clean the bathroom.

*Strong and intentional organizational leadership is a must.*

### **TWO PROMISES FROM PASTOR MIKE:**

1. I will never stop growing and learning as a leader.
2. I will keep my heart pure.
  - **1 Samuel 14:6-7** [Jonathan & his armor-bearer] If armor-bearers say to leaders “do whatever is in your heart for I am with you” then it’s so important for leaders to have a pure heart.

### **DON'T CRUSH LEADERS.**

We are playing to win, we can never play “not-to-lose.”  
Ministry is a heavy load that can crush leaders.  
Dropping a TV from my balcony vs. walking it out the door with you.  
Handing-off ministry must be done with care.

### **CULTURE: THE PERSONALITY OF A CHURCH**

The first 10 minutes is often what a visitor will remember feeling.  
Hard to define but it's very loud.  
Includes tangibles and intangibles:

- relational warmth
- aesthetics
- posters/handouts/presentation
- worship/messages
- wardrobe of platform/stage people

*God wants us to pursue dreams that can't be accomplished without Him.*  
What are we doing right now that will crash & burn if God doesn't show up?  
We will NEVER throw away a service. God may be working on getting someone to church for 5 years, they come, and we throw away a service because we didn't care. It's not right.

***CULTURE IS GREATER THAN MISSION, VISION, PRODUCT, PROGRAM***



## **DEFINE: MISSION | VISION | PRODUCT | PROGRAM**

**MISSION:** to make disciples of all nations (Matthew 25)

**VISION:** our particular flavor to accomplish the mission.

**PRODUCT:** our service & ministries

**PROGRAM:** how we conduct our service & ministries

Mission is what we should fall in love with, not product or program.

Many organizations share the same mission (schools, businesses) but have different vision, products, and programs.

Constantly ask: "HOW CAN WE DO \_\_\_\_ BETTER?"

There is a balance between "Come & See" vs. "Go & Tell".

## **WHAT IS OUR PREFERRED FUTURE?**

- our own building
- authenticity
- missions
- media/art
- full worship band
- support from leadership for individual callings
- equipping environment where it's OK to dream & fail
- wide participation in Sunday service people onstage
- Bible focus in preaching
- marketplace training
- active evangelism (sports?)
- change post-service food
- church-growth strategy
- families (which leads to growth)
- multi-cultural congregation

## **ACTION ITEMS:**

- Pastor Mike will meet with the leaders of each department.
- Together, we will form policy & strategies to facilitate growth.

